

The Geary City Council members met on the above date for their regular monthly meeting. In accordance with the open meeting law, the agenda and meeting notice were posted on the window of City Hall, 115 S. Broadway, before 5:00 pm, Wednesday June 4, 2014.

Mayor, Leslie Swinerton, called the meeting to order at 6:02 pm. Those answering roll call were Ernest Allen, Tabbitha Kiener, Bobby Allen and Cozetta Johnson, Ronnie Wheeler was unable to attend this meeting. Also present were City Attorney Raymond Vincent, Police Chief Waylan Upchego, Police Officer Steve Cerbu, Head Dispatcher Terryl Allen, Animal Control Officer Jarod Hicks, Public Works Director Jeff Choate, City Accountants Linda Woodruff and Jeremy Springer, Fireman Jim Shelton, Pool Manager Amanda Wood, Library representative Belva Roberts, Insurance Brokers Tom and Cathy Sexton, Lois Nofsinger, and Virginia Morgan.

Leslie Swinerton led in the flag salute.

Tom Sexton was here to present the council with a new contract for employee vision insurance. Principal has contracted with VSP to handle the vision insurance as of July 1, 2014. There will be no extra cost per employee for this change. Tabbitha Kiener made the motion seconded by Cozetta Johnson authorize Leslie Swinerton to sign the necessary papers to add VSP as the vision carrier with Principal Insurance. Ayes: Bobby Allen, Ernest Allen, Cozetta Johnson, and Tabbitha Kiener. Nays: None.

Lois Nofsinger was here to ask the City to fix her driveway and sidewalk. The dirt has been washed away under a portion of the driveway that is located in the city's right of way, causing the cement to break and settle causing a trip hazard. Ernest Allen made the motion seconded by Bobby Allen to remove the broken cement from the Driveway and fill the hole with rock to build up the driveway. Lois is to sign a waiver stating that the city will have no liability for damages that may occur from this repair. Ayes: Tabbitha Kiener, Bobby Allen, and Ernest Allen. Nays: Cozetta Johnson.

Bobby Allen made the motion seconded by Cozetta Johnson to approve the monthly accounting reports from Linda Woodruff's Office. Ayes: Ernest Allen, Tabbitha Kiener, Cozetta Johnson, and Ernest Allen. Nays: None.

Tabbitha Kiener made the motion seconded by Bobby Allen to send all budget requests to Linda Woodruff's office for her to incorporate into the budget proposals, publish the budget proposals in the Geary Star the week of June 16th, and to schedule a public hearing and council meeting to adopt the budgets for June 23rd at 5:30 pm. Ayes: Cozetta Johnson, Ernest Allen, Bobby Allen, and Tabbitha Kiener. Nays: None.

Cozetta Johnson made the motion seconded by Tabbitha Kiener to make all of the City of Geary employment applications available on the City of Geary web site. (www.cityofgeary.com). the results of the applications will be directly emailed to the needed parties so all managers will receive the same nonredacted information. Applications can be printed from the web site also. Ayes: Bobby Allen, Ernest Allen, Tabbitha Kiener, and Cozetta Johnson. Nays: None.

After much discussion, Ernest Allen made the motion seconded by Bobby Allen to approve the employee handbook with the stated revisions and to insert the personal time as 8 hours to be paid on the 30th day of June and 8 hours to be paid on the 31st day of December. Other stated revisions are: on page 9 Smoke-Free Workplace, add the Designated smoking area shall be 25 feet from the entrance to all city buildings; page 17 attendance, punctuality and dependability, paragraph 6 to read, Employees who are sick for three (3) or more consecutive days must provide a return to work or fit for duty statement from a Physician. Employees will not be allowed to return to work until this request is complete. Change the last paragraph on page 26 to read: All employees are expected to work their scheduled shift one (1) day before and after a holiday for the holiday leave to qualify. Please see the specific rules for the use of sick leave or annual leave in conjunction with holiday leave; page 27 Sick leave change paragraph 2 of the Sick Leave to read: Sick leave is defined as a period on which an employee or immediate family member is incapacitated for the performance of their duties by sickness, injury, or for medical, surgical, dental, or optical examinations or treatments, or where by reason of their exposure to contagious disease, their presence at the post of duty would jeopardize the health of others. The following rules shall apply to this benefit: change (definition h) restricting the sick leave to a minimum of one (1) hour; Annual leave page 28, Revise (definition e) to read annual leave shall be scheduled five (5) days in advance with the supervisor's approval so that operating requirements of the city shall be met. Bereavement leave, to add grandparents, aunts, uncles, mother in-law and father in-law to the lineal family for Bereavement leave. Ayes: Cozetta Johnson, Tabbitha Kiener, Bobby Allen, and Ernest Allen. Nays: None

Cozetta Johnson made the motion seconded by Tabbitha Kiener to go into executive session, pursuant to Title 25, Section 307 B-1, at 8:03 pm for the purpose of discussing hire, fire, promote, demote, discipline, or resignation of Waylan Upchego, Jarod Hicks, Hire Kendon Varner, Resignation of Kay Perkins and hire Lois Margerum, promote Eugen Pedro, discuss pool manager wages, and hire Tatum Wigington Harrall as a swim lesson instructor. Aye: Bobby Allen, Ernest Allen, Tabbitha Kiener, and Cozetta Johnson. Nays: None.

Bobby Allen made the motion seconded by Tabbitha Kiener to reconvene the regular session at 9:37 pm. Ayes: Ernest Allen, Cozetta Johnson, Tabbitha Kiener, and Bobby Allen. Nays: None.

Bobby Allen made the motion seconded by Tabbitha Kiener to hire Kendon Varner as a full time CLEET Certified Police officer at \$14.50 per hour beginning July 1, 2014. Ayes: Cozetta Johnson, Ernest Allen, Tabbitha Kiener, and Bobby Allen. Nays: None.

Bobby Allen made the motion seconded by Cozetta Johnson to accept a resignation from Kaye Perkins, Librarian. Ayes: Ernest Allen, Tabbitha Kiener, Cozetta Johnson, and Bobby Allen. Nays: None.

Bobby Allen made the motion seconded by Tabbitha Kiener to hire Lois Margerum as the Geary Public Librarian. Ayes: Cozetta Johnson, Ernest Allen, Tabbitha Kiener, and Bobby Allen. Nays: None.

Bobby Allen made the motion seconded by Cozetta Johnson to promote Eugene Pedro to assistant pool manager and pay him \$7.50 per hour. Ayes: Ernest Allen, Tabbitha Kiener, Cozetta Johnson, and Bobby Allen. Nays: None.

Bobby Allen made the motion seconded by Cozetta Johnson to pay Amanda Wood \$8.00 per hour as pool manager. Ayes: Ernest Allen, Tabbitha Kiener, Cozetta Johnson, and Bobby Allen. Nays: None.

Bobby Allen made the motion seconded by Cozetta Johnson to hire Tatum Wigington Harrall as a Swim Instructor. We will pay Tatum what she normally charges the students plus 8%. We will deduct the normal Social Security taxes, federal taxes, and state taxes. Ayes: Ernest Allen, Tabbitha Kiener, Cozetta Johnson, and Bobby Allen. Nays: None.

This meeting was recessed at 9:53 pm and reconvened at 11:11 pm.

Ernest Allen made the motion seconded by Cozetta Johnson to approve the monthly police report. Ayes: Bobby Allen, Tabbitha Kiener, Cozetta Johnson, and Ernest Allen. Nays: None.

Someone will check on "fleet" prices for the Tracking devices for the city vehicles. This will be discussed at a later meeting.

Tabbitha Kiener made the motion seconded by Bobby Allen to accept a bid from Terry Phillips for the lease of the "Landfill" property. Terry has proposed to pay \$1,960.00 per year for a 3 year lease of the property. During this lease period he will spray the pasture for weeds. Ayes: Cozetta Johnson, Ernest Allen, Bobby Allen, and Tabbitha Kiener. Nays: None.

No action on the Fire/EMS Substation plans from Cowan Group Engineers.

No action on the Storm Siren located at the Cherokee Complex.

No action on the direct deposit for the month.

Bobby Allen made the motion seconded Tabbitha Kiener to approve the consent agenda as follows: Approve the May 8th and 15th minutes. Approve to encumber \$38,736.20 for the July payrolls including the Firemen pay. Approve the release of the General Checks in the amount of \$54,634.89 and the Street and alley Fund checks in the amount of \$850.50 for the May bills. Approve to pay the May General Fund bills that came in after June 1st in the amount of \$16,054.32. Approve to release the Economic Development check in the amount of \$1,000.00. Approve the transfer of \$20,834.00 from GUA to the General Fund and to transfer \$7,750.00 to the Construction fund. Approve the Library purchase orders for Amazon books in the amount of \$651.93 and ad for the Geary Fair Book in the amount of \$35.00 and to pay Jeremy Springer for the installation of Children's computers in the amount \$1,302.15. Ayes: Cozetta Johnson, Ernest Allen, Tabbitha Kiener, and Bobby Allen. Nays: None.

Bobby Allen made the motion seconded by Cozetta Johnson to transfer \$15,750.00 from the Construction Fund to the General Fund to pay for the 2012 Dodge Charger which was purchased from the Missouri Highway Patrol. Ayes: Ernest Allen, Tabbitha Kiener, Cozetta Johnson, and Bobby Allen. Nays: None.

No action on the Oil and Gas lease offer from Centennial Land Company.

Tabbitha Kiener made the motion seconded by Bobby Allen to change the July 10th meeting date to July Monday July 7th. Ayes: Ernest Allen, Cozetta Johnson, Bobby Allen, and Tabbitha Kiener. Nays: None.

We need to contact the Geary Schools about the lease for the baseball field. No action on the lease at this time.

There was no old or new business to discuss.

Bobby Allen made the motion seconded by Tabbitha Kiener to adjourn the meeting at 11:44 pm. Ayes: Ernest Allen, Cozetta Johnson, Tabbitha Kiener, and Bobby Allen. Nays: None.

MEETING ADJOURNED

Passed and approved this ____ day of _____, 2014, by _____
Mayor, Leslie Swinerton